

ADMINISTRATIVE - INTERNAL USE ONLY

21 November 1983

MEMORANDUM FOR: Executive Officer
Office of Personnel

FROM:

C/HRPS

SUBJECT: Weekly Activities Report

1. Several 5-year manpower projections have been completed at the request of Information Division, OP.

- a. In support of a request for retirement-related data, HRPS provided projections of FY 1988 Agency on-duty strength by 5-year age groups. Not surprisingly, the projections showed that a continuation of current attrition patterns will result in a significant and continuing increase in our population of older employees.
- b. In support of a request for Credit Union planning information, HRPS provided general indications of the results of our FY 1988 projections concerning retirements, strength, and age changes. In responding to this request, early indications of a sharp increase in retirements became evident, which HRPS will seek to validate in the near future.

2. HRPS completed a self-administered introductory course in "DYNAMO" this week. DYNAMO is an Agency on-line system that was initially developed by the industrial dynamics group at M.I.T. for simulating dynamic feedback models of any continuous system. Because the mechanics of using DYNAMO are very simple, it should prove to be a very useful forecasting and analysis tool, following our scheduled tutorial in December 1983.

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